

## Greater London Lieutenancy Council on Occupation

### ACTION PLAN as at 15 March 2023

#### 1. The Council's aims are:

- a. To encourage meaningful occupations – be it working, training, studying or volunteering which will increase the number of young people aged 7 to 18 engaged in high quality social **interaction**. Building self-esteem and the confidence to interact with others will help to enhance social inclusion.
- b. We will do this by using our influence across London and in each borough to recognise, promote and reward the contributions of people, charities and enterprises that assist the disadvantaged to gain employment, education or practical skills thereby helping them maximise their impact and achievements.

#### Workstreams

2. There are three distinct but overlapping workstreams in which the Council aims to have a positive and measurable impact.
  - a. Focussing on those involved with early years working to develop good habits from an early age. This includes nutrition, well-being, building resilience, mentoring, and the promotion of inspirational role models.
  - b. Supporting those who deliver positive structured activity for young people in a safe environment that contributes to the wider social and community benefit. This includes cultural organisations, uniformed groups, sport, and the arts, in which good nutrition, health, and well-being have a part.
  - c. Enterprise: focussing on skills education and training for those young people who are disproportionately disadvantaged for a variety of complex reasons, which can include food poverty, lack of access to IT, vulnerable parents, discrimination, bullying, domestic abuse, etc.

#### Lieutenancy's Role

Although the Lieutenancy operates on a small budget, it does bring many valuable, if intangible, assets to supporting the organisations working in our chosen areas. These are:

- As the representative in London of the monarch, a special and powerful **convening power**.
- The almost 100 DL's, supported by the GLL office, have a **wide range of experience and extensive networks** across London able to make connections with similar organisations, potential funders and public bodies
- The ability to **promote and publicise success** including the mobilisation of Royal patronage.

The table below sets out the existing areas of activity which DL's and the GLL are already supporting. These alone comprise a significant body of work. Our suggestion is that, initially, we focus on evaluating how best we can help further in developing and promoting these activities.

	Action	Person Responsible	Update Info	Notes
	<b>General</b>			
1	Seek new members for the Committee.	Chair	Kim Bromley-Derry, Rep DL for Newham and Darren Way to be invited to join the Council.	More Rep DL expertise, knowledge and input is needed. Members to submit further names.
2	Four person Steering Group. To review strategy in line with 'Building Bridges' and exploit the convening power and London-wide penetration of Deputy Lieutenants, and the Lieutenancy's ability to advocate, promote and recognise.	Chair Ian Barlow Lynn Cooper Hugh Purcell	First meeting 7 January 2023  Meetings will be biannual, and membership will rotate.  Date of next meeting TBC.	Action plan includes three themes that cover early years, structured activity and enterprise.
3	Youth Participation Initiative (YPI) to ignite young people's futures through the transformative power of youth organisations.	Justin Packshaw	Reviewing scope of initiative and seeking funding opportunities.  Best delivered through collaboration. Key operators in London's youth space under consideration. West Ham football ground still available. Tate & Lyle would put money into the event.	To be 'large scale'. Delivery not before 2024 or 2025.  Partnership for Young London (PYL) Report on the City Hall 'Young Londoner Survey' <a href="#">Partnership for Young London</a>
4	Mini Conference Series (Fireside Chats) Identifying and showcasing individuals and grass root charitable organisations working with youngsters.	Chair Lynn Cooper	Council members to recommend at least one grass roots charity, ideally agreed with the relevant Rep DL. All recommendations welcome	Ideally, Rep DLs to help with recommendations
5.	Recognition and endorsement of the importance of positive professional youth work by encouraging and promoting adult volunteering.	All	Deleted. This action is incorporated within other in initiatives and actions in the plan.	

	Workstream 1 – Early Years			
1.	Nutrition and diet	Cyrus Todiwala	Chair and Cyrus Todiwala would report on how this subject might be taken forward. Many parents, schools and other organisations such as food banks, appear to lack the necessary information and advice may be needed.	A study of western and Asian diets and how food affects the performance of children in schools has provided evidence that the complex carbohydrates found in whole grains release their energy more slowly into the bloodstream. For this reason, porridge made from rolled oats, and muesli or rice, which is a staple in the East, were better at reducing fatigue and maintaining energy and interest levels than highly refined breakfast cereals, such corn flakes, a staple in the West.
2.	The Royal Foundation Centre for Early Childhood <a href="https://centreforearlychildhood.org/">https://centreforearlychildhood.org/</a>  “What can I do. We all have a role to play in creating a healthier, happier society. It won't be an ‘easy fix’ – transformation never is – but together we can change the world around children.”	Ian Barlow Lynn Cooper Hugh Purcell  All	‘Shaping Up’ campaign launched by HRH Princess of Wales  Council members to review the ‘Find Help and Resources’ page on Royal Foundation web site and report whether they can help and if so how.	<a href="https://www.royal.uk/duchess-cambridges-work-early-years">https://www.royal.uk/duchess-cambridges-work-early-years</a>  Advocacy role.  Practical assistance if possible.
3.	Life Skills Organisations School Project	Toyin Okitikpi Debbie Wilkinson	Freshers Fayre held at Aldgate School. Discussion ongoing with the City of London School for an event in October 2023.  Concept has been proven The project is to be handed on. Report on the discussions with Young Hackney and Hackney Quest awaited. Rep DL for Hackney (Stephen Howlett) should be kept informed.	Fits with GLA's Civil Society and Sport Team Organisation – <a href="#">About Team London   London City Hall</a>
4.	Stepping Stones project superseded by ‘Enhanced involvement with existing borough celebrating events’	Chair Lynn Cooper	Update expected at next meeting.	

	<b>Workstream 2 – Promotion of positive structured activity for young people in a safe environment</b>			
1.	<p>Job Opportunities at Royal Palaces.</p> <p>Also fits with workstream 3</p> <p>YOU Development Workers to take matter forward</p>	<p>Debbie Wilkinson</p> <p>Debbie Wilkinson</p>	<p>Employment opportunities in the Royal Household raised at YOU Board Meeting Nov 2022 and Development Workers meeting Dec 2022.</p> <p>Update expected after March Development Worker meeting</p>	<p>YOU organisations to connect with Adiel Shafiq, team leader responsible for hospitality.</p> <p>Opportunities to tour Royal Palaces and meet the team.</p>
2.	<p>YOU London</p> <p>Rep DLs to ensure DL Certificates cover all YOU organisations.</p> <p>More adults to be nominated for National Honours and Awards</p> <p>Lord-Lieutenant's Annual Awards 16 Mar 2023. <b>Postponed</b></p> <p>Adult volunteering recruitment fair during Coronation weekend</p> <p>YOU London Quiz</p> <p>Trooping the Colour. Saturday 10 June – Colonel's Review (HRH The Prince of Wales).</p>	<p>Debbie Wilkinson Hugh Purcell</p> <p>All</p> <p>All</p> <p>All</p> <p>Debbie Wilkinson All</p> <p>Debbie Wilkinson</p> <p>Debbie Wilkinson</p>	<p>Work ongoing</p> <p>Working with RFCA for 2023</p> <p>Nominations process and KAVS briefed to YOU organisations. Rep DLs to be encouraged to nominate adult volunteers for KAVS, BEM, etc</p> <p>GL RFCA will invite Council members to attend event on 11 May</p> <p>To be combined with SCC Review Mon 8 May 2023 at Royal Naval College Greenwich. <b>Fair cannot be supported by RNC. An alternative is under consideration.</b></p> <p>13 or 20 May 2023 at City Hall or HMS President</p> <p>VPC Central Team offering each organisation up to 40 spaces per event,</p>	<p>Rep DLs to be updated and advised by the leaders of their local organisations. Borough organisations to be encouraged to be on <a href="#">Local Village Network - The Power of an Hour - LVN</a></p> <p>RFCA responsible for coordination.</p> <p>Delivered by RFCA</p> <p>Preliminary events have been completed</p> <p>YOU West Midlands, Young Dragons and YOU Herts have been included in the offer of tickets.</p>

	Saturday 17 June (King's Birthday Parade)  Leadership Development Conference 2023	Debbie Wilkinson	inclusive of leaders and young people and open to all age groups  School partnership under discussion	Central London School preferred to aid travel.
3.	Working with the Cultural Council who seek high-profile individuals across occupations such as politics, sports and the arts, to engage with young people by sharing experiences and offering mentoring advice.  Initiate a Young Chefs and Young Bakers scheme for young people with the support of the Savoy Educational Trust (SET)  Lord Mayors Music Competition	All  Debbie Wilkinson  Debbie Wilkinson Hugh Purcell	Advertise only  Discussion ongoing with Sir Andrew Parmley to broaden participation	Mentors should ideally be from disadvantaged backgrounds and have succeeded.    Organised by RFCA
4.	<a href="http://www.fightingknifecrime.london">www.fightingknifecrime.london</a> (GLKCI)  Assisting the MPC Outreach Programme.  Life Maps	All  Hugh Purcell Debbie Wilkinson	<b>Council members will contact their Borough/BCU Outreach Team. The relevant Rep DL should be kept informed.</b>  Currently delivered by HQ London District.	MPS Children & Young People Engagement Strategic Plan 2017-21  Build on Lieutenancy visit to New Scotland Yard  Course was developed in partnership between the Burnley Borough Council Multi Agency Problem Solving Team (includes Lancashire Constabulary) and the Army.
5.	Nutrition and diet	Cyrus Todiwala	<b>Chair and Cyrus Todiwala would report on how this subject might be taken forward. Many parents, schools and other organisations such as food banks, appear to lack the necessary information and advice may be needed.</b>	A study of western and Asian diets and how food affects the performance of children in schools has provided evidence that the complex carbohydrates found in whole grains release their energy more slowly into the bloodstream. For this reason, porridge made from rolled oats, and muesli or rice, which is a staple in the East, were better at reducing fatigue and maintaining energy and interest levels than highly refined

				breakfast cereals, such corn flakes, a staple in the West.
	<b>Workstream 3 - Enterprise</b>			
1.	Job Opportunities at Royal Palaces.  Also fits with workstream 2	Debbie Wilkinson	Opportunity for employment in the Royal Household raised at YOU Board Meeting Nov 22 and Development Workers meeting Dec 22.  Development workers to take matter forward	YOU organisations to connect with Adiel Shafiq, who leads team of footmen responsible for hospitality.  Opportunities for tours of Royal Palaces and to meet the Team
2.	LSBU Group  LSBU (University) Lambeth College South Bank Academy (11-19 year olds) South Bank UTC (14 – 19 year olds)	Hugh Purcell Lynn Cooper	LSBU is linked with YOU and the Military Preparation College for Training (MPCT) London	Committed to inclusivity, communities, and working with grass roots organisations.  Dave Phoenix DL – VC. Kevin McGrath DL – Governor of LSBU, etc Simon Duckworth DL – Rep DL Southwark Hugh Purcell DL- Hon Fellow LSBU
3.	Disability	Mike Brace		Breaking the cycle of unemployment for blind and partially sighted people <a href="http://www.visionfoundation.org.uk">www.visionfoundation.org.uk</a> 'See My Skills - Breaking the cycle of unemployment for blind and partially sighted people' July 2021
4.	Rehabilitation	Cyrus Todiwala		<a href="https://www.redemptionroasters.com/">https://www.redemptionroasters.com/</a> trains offenders in competition-level barista skills with the aim of reducing reoffending, similar to the aims of <a href="https://theclinkcharity.org/">https://theclinkcharity.org/</a>
5.	Promotion of Military Preparation College for Training (MPCT) <a href="https://mpct.co.uk/">https://mpct.co.uk/</a> and its parent, the Learning Curve Group (LCG). <a href="https://www.learningcurvegroup.co.uk/">https://www.learningcurvegroup.co.uk/</a>	Hugh Purcell All	Includes military liaison	Hugh Purcell a Patron. Links to training and apprenticeships, not just military. Links to LSBU Group

	LCG's display and networking event for London region Thursday 1 June 2023 at Wellington Barracks between 3pm-7pm	All	LCG will invite Council members to attend as well as the leaders of the eleven YOU organisations.	<a href="https://www.eventbrite.co.uk/e/learning-curve-group-showcase-and-networking-event-london-tickets-523664142547">https://www.eventbrite.co.uk/e/learning-curve-group-showcase-and-networking-event-london-tickets-523664142547</a>
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